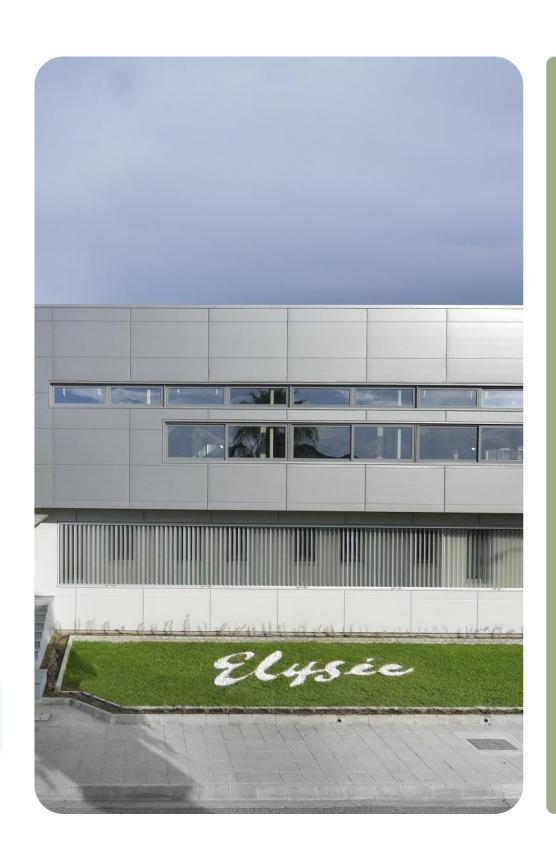




Introduction



This report is part of Elysée's Strategy / Pillar 4 / Green Elysée, structured into the following focus areas:

- 4.1 Carbon Footprint
- 4.2 Green Energy
- 4.3 Zero Waste
- 4.4 Circular Economy
- 4.5 Green Products and Technologies for Sustainability
- 4.6 Policy Framework & Environmental Certifications

The scope of this report is to report the actions taken in 2024 for the sub-pillar 4.6 by developing actions based on Green Policy throughout the company's processes.

This report was prepared by Isotech Ltd, Environmental Research and Consultancy. It has been assigned by the Management of Elysée, with the aim of assessing the green actions implemented and their outputs.

Long Term Goals





4.6.1
Invest in Carbon removal schemes



4.6.2
Circularity Certification
Scheme



4.6.3

Develop CO2
sequestration per tree
methodology



4.6.4 Engage Employess



4.6.5
Green and Environmental
Certification

4.6.1

Invest in carbon removal schemes



ACHIEVEMENTS

2024

Maintenance of all 560 trees planted.

Plant additional 1000 trees.

All 560 previously panlted trees are well maintained.

914 additional trees planted.

2025

Maintenance of all 1474 trees planted.

Plant additional 1000 trees.





Circularity Certification Scheme

GOALS

ACHIEVEMENTS



2024

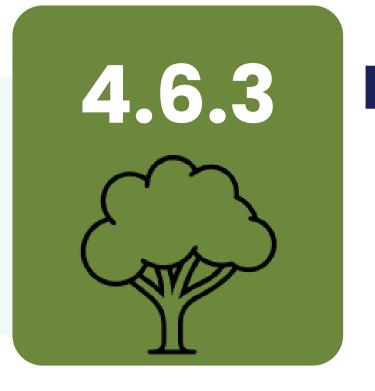
Approval and implementation of Technical Specification.

National Technical Guidelines for Plastic Circular Products published.

2025

Contribution to the development of the certification scheme.





Develop CO2 sequestration per tree methodology



Finalize the National Guideline for the calculation of CO2 sequestration per tree.



Final comments on the drafting of National Guideline for the calculation of CO2 sequestration per tree.

2025

2024

Publish the National Guideline for the calculation of CO2 sequestration per tree.



4.6.4 ^^^^ ^^^ ^^^ ^^^

2024

Engage Employees

GOALS

Induction Training on Environmental Policy for all personnel.

Implementation of the Company's Green Policy by all personnel.

Employee Environmental Committee for verifying implementation.

ACHIEVEMENTS

Environmental introductory training concluded to all personnel.

Procedures for the induction training of new personnel in place.

Yearly training for all personnel scheduled.

2025

Develop an online training platform for employees.



Green and Environmental Certification

GOALS

2024

Verify the Company's CO2 footprint (See Report 4.1).

Calculate the CO2 footprint of products.

Obtain Certification with EcoVadis.

Develop at least one Environmental Product Declaration.

Explore ISCC+ and LEED certifications.

2025

Calculate the CO2 footprint of products. Improve EcoVadis score.

Develop at least one Environmental Product Declaration.

Aquire ISCC+ and ISO 50001 certifications.

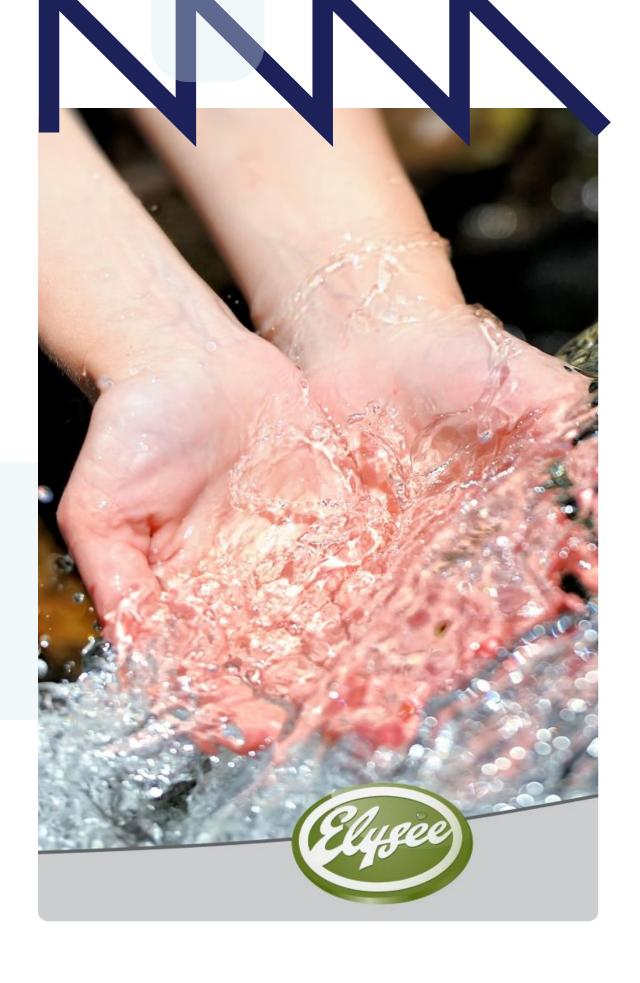
ACHIEVEMENTS

Acquired ISO 14064-1 verification.

Acquired ISO 14064-2 validation of action plan.

Acquired Certification with EcoVadis.

Preparation for the ISCC+ certification ongoing.



Elysée remains steadfast in its commitment to sustainability, integrating environmental responsibility into every aspect of its operations. By adopting innovative practices, aligning with international standards, and continuously striving for improvement, the company is dedicated to reducing its environmental footprint. Through its Green Elysée strategy, Elysée not only addresses the challenges of today but also paves the way for a more sustainable and resilient future, ensuring that environmental stewardship remains at the core of its values.

For a comprehensive understanding of Elysée's environmental initiatives, additional insights into the other focus areas of Pillar 4—namely Carbon Footprint (4.1), Green Energy (4.2), Zero Waste (4.3), Circular Economy (4.4), Green Products and Technologies for Sustainability (4.5), and Policy Framework & Environmental Certifications (4.6)—can be found in the corresponding reports. These documents provide detailed analyses and updates on the progress and strategies undertaken to achieve the objectives outlined in the Green Elysée strategy.

